
SAFE REOPENING AND OPERATION POLICY

The health and safety of all staff and the school community are of primary importance. The Board of Directors of The Collaborative Charter Services Organization (“The CSO”) has broad authority to take all measures necessary to ensure safe operations, including, but not limited to, implementing safety measures and remote work options for staff.

The CSO recognizes that the safe reopening of offices must take into consideration health and safety measures provided by national, state, and local health officials, and will be largely dependent on local public health conditions.

Protective measures must be taken and all staff and offices shall be required to follow recommended sanitation protocols in accordance with published guidelines and practice physical distancing. The CSO leadership team shall take measures to limit in-person access and detect sources of COVID-19 or other infectious diseases.

The use of face coverings shall be consistent with the California Department of Public Health (CDPH), and other local and state guidelines. Measures shall be taken to avoid and mitigate any unintended consequences of implementing any safety precautions. Staff shall be required to wear face coverings when engaging with other employees or community members for their own protection, and to protect the health and safety of others. Personal protective equipment (PPE) shall be required for specific job functions and distributed to staff in accordance with board policies and laws.

Staff who exhibit signs or symptoms of COVID-19 shall self-quarantine for 14 days and are further prevented from participating in any in-person activity or meeting until it is medically safe for them to return. Staff shall receive training and information on COVID-19 and preventative practices.

It is the policy of the Board of Directors that all staff shall be responsible for ensuring adherence to the policies of the CSO for safe reopening and operation consistent with all laws, regulations, and policies.

Website Resources:

California Department of Public Health: <https://covid19.ca.gov/pdf/guidance-schools.pdf>

California Department of Education: cde.ca.gov

California Department of Industrial Relations: dir.ca.gov